Equal Opportunities Monitoring

We are committed to equal opportunities in employment, with the aim of ensuring that everyone who applies to work for us receives fair treatment. We positively encourage applications from suitably qualified and eligible candidates regardless of age, disability, race, sex, gender identity or reassignment, sexual orientation, religion or belief, and marriage and civil partnership.

The information you provide on this form will be used to help achieve that commitment and concentrate our efforts on achieving a truly inclusive and diverse workforce.

The request for this information and how it is used is within the scope of the General Data Protection Regulation, as explained in our Recruitment Privacy Notice. The information you provide will not be made available to the selection panel. It will be processed anonymously for statistical monitoring purposes only, other than where we need to contact you regarding any necessary adjustments to selection processes in light of any disability you have declared.

If you have any questions about our monitoring arrangements, please contact a member of the HR team on 01603 450149 or nbi.recruitment@nbi.ac.uk. As necessary, we can provide a single point of contact within the HR team for receipt of sensitive information.

Please describe your gender identity: \*



Is your gender identity the same as the sex you were assumed to be at birth? \*



What is your age? \*



**What is your Ethnic Group? \***

*Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong. Please choose one option that best describes your ethnic group or background:*

**White**

 English/Welsh/Scottish/Northern Irish/British

 Irish

 Gypsy or Irish Traveller

 Any other White background

**Mixed/Multiple ethnic groups**

 White and Black Caribbean

 White and Black African

 White and Asian

 Any other Mixed/Multiple background

**Asian/Asian British**

 Indian

 Pakistani

 Bangladeshi

 Chinese

 Any other Asian background

**Black/African/Caribbean/Black British**

 Caribbean

 African

 Any other Black/African/Caribbean background

**Other Ethnic Group**

 Arab

 Any other ethnic group

**Prefer not to say**

 Prefer not to say

What is your Religion or Belief? \*



Do you consider yourself to have a disability as defined in The Equality Act 2010? \*

*A physical or mental impairment which has a substantial and long-term adverse effect on a person’s ability to carry out normal day-to-day activities.*



As well as helping us monitor our commitment to promoting inclusivity and diversity in the workplace, this information will ensure we fulfil our commitments as a ‘Disability Confident Employer’. This may include contacting you about any reasonable adjustments to our selection process that may be appropriate in light of any disability.

What is your Sexual Orientation? \*

